

The Butchart Gardens is looking for an individual to fill the following full-time position:

DEPARTMENT: Arts and Entertainment
POSITION: Lighting and Scenic Technician

The Lighting and Scenic Technician is responsible for installing and maintaining existing artistic displays, installing and operating the summer lighting display, and for developing, constructing, maintaining, installing, and operating the Christmas display at The Butchart Gardens. Familiarity with lighting and an ability to work with electrical equipment is essential. Evening and weekend work will be required, depending on the season. Good physical fitness is required as the job activities are repetitive in nature and require lifting strength. Some work will take place at heights, and a considerable amount of walking is involved to move around the property. Individuals with repetitive strain or back injuries should not apply. Please note that this position is contingent upon successful completion of a physical assessment.

The successful candidate will be required to:

- Prepare, repair, and maintain seasonal lighting equipment for installation as directed.
- Assist in planning the summer lighting presentation and for the installation and removal of lighting fixtures.
- Program, operate, and troubleshoot the building and landscape lighting system for The Gardens.
- Maintain the summer lighting show to a consistent high standard.
- Successfully obtain the Live Performance Electrical Certificate (LPEC) with guidance and training from the A&E department electrician.
- Assist in the installation and construction of exhibits and Christmas show prototypes.
- Assist with record keeping and creation of AutoCAD maps and drawings for the lighting and Christmas displays.
- Under the supervision of the Director of Arts & Entertainment, assist with the preparation, research, creation, and construction of Christmas, special occasion, and seasonal lighting and displays.
- Install, maintain, operate, troubleshoot, and remove the Christmas display lighting, props, and scenic elements.
- Oversee the work of seasonal staff during the installation and removal of the Christmas display.
- Assist with the mounting and framing of graphic work.
- Assist with other department duties as directed by the Visual Arts supervisor.
- Assist with other Arts and Entertainment department duties on stage, in graphics, or in the Fireworks department. A willingness to work with Fireworks may be required along with the successful completion of the Natural Resources Canada Display Fireworks Safety Course.
- Assist in other departments as requested or required.

The successful candidate will possess the following qualifications:

- Excellent positive attitude and outlook.
- Genuine desire and demonstrated ability to be a team player, to show initiative, and to be able to compromise
- Excellent written and verbal communication and interpersonal skills.
- A demonstrated ability to work independently.
- A familiarity and ability to work with electrical equipment and a basic understanding of electrical theory.
- Strong mechanical aptitude and manual dexterity.
- Ability to work with hand and small power tools, and to possess basic carpentry or metal and welding / fabrication skills. Previous construction experience would be an asset.
- Good physical condition. Duties involve considerable walking and installation activities are repetitive in nature and require lifting strength. Individuals with repetitive strain and back injuries should not apply. A physical assessment will be required.
- Comfortable working at heights and on rooflines.
- Comfortable working outdoors in all weather conditions.
- Knowledge of visual presentation, display work, and possessing an artistic perspective and imagination.
- Ability to apply creative judgement.
- Strong problem solving abilities.
- Demonstrated potential to operate company equipment, Bucket Trucks and other on-property vehicles.
- Flexibility in scheduling of hours. Evening and weekend work is required depending on the season.
- Valid BC Drivers License

This is a full-time position starting in September 2019. Shifts will be scheduled to suit the requirements of the department and the operation of the seasonal presentations. There will be evening and weekend work and occasional overtime. Candidates must be prepared to work outdoors in inclement weather. Remuneration will be commensurate with this level of responsibility and the qualifications of the successful candidate.

We will be accepting applications until 5:00 PM August 5, 2019.

Interested individuals should submit a resume and cover letter to:
Human Resources, The Butchart Gardens, 800 Benvenuto Ave, Brentwood Bay BC, V8M 1J8
Fax: (250) 544-4455 Online: [Employment Page](#) Email: hr@butchartgardens.com
We sincerely thank all those who apply, however, only those short-listed will be contacted.