

The Butchart Gardens is looking for individuals to fill the following full-time position:

**DEPARTMENT:** Arts and Entertainment  
**POSITION:** Pyrotechnician / Lighting and Scenic Technician

This is a full-time position in the Arts & Entertainment Department, alternating between Fireworks in the summer and Visual Arts in the winter, where primary focus will be on the Christmas Display. The successful applicant will be expected to assist with any firework activities that fall under the jurisdiction of The Butchart Gardens, including preparing and fusing fireworks, as well as installation, fabrication and repairs of existing firework mechanical structures, shell and candle holders, and scenic elements. Familiarity with fireworks, theatrical scenic elements and props (for both Fireworks and Christmas), lighting and electricity, as well as previous experience with mechanics, carpentry, welding, and metal work would be an asset. Please note that there is an inherent danger in the handling and discharge of fireworks. Successful completion of the Natural Resources Canada Display Fireworks Safety course is mandatory. Some work will take place at heights. Evening, weekend, and overtime work will be required, and there will occasionally be very long days. Good physical fitness is required as the job duties involve considerable walking and the activities are repetitive in nature and require lifting strength. Individuals with repetitive strain or back injuries should not apply. Please note that this position is contingent upon successful completion of a physical assessment.

**The successful candidate will be required to:**

- Successfully complete the Natural Resources Canada Display Fireworks Safety Course.
- Assist with the set-up, organization, maintenance, and cleaning of the Firework venues and equipment.
- Assist with daily construction and refurbishment of scenic and firework effects.
- Fuse and prepare pyrotechnic material.
- Set up and remove props, materials, and debris from the fireworks field.
- Assist with record keeping and creation of AutoCAD maps and drawings for the fireworks, lighting, and Christmas displays.
- Prepare, repair, and maintain seasonal lighting equipment for installation as directed.
- Program, operate, and troubleshoot the building and landscape lighting system for The Gardens.
- Successfully obtain the Live Performance Electrical Certificate (LPEC) with guidance and training from the A&E department electrician
- Under the supervision of the Director of Arts & Entertainment, assist with the preparation, research, creation, and construction of Christmas, special occasion, and seasonal lighting and displays.
- Install, maintain, operate, and remove the Christmas display lighting, props, and scenic elements.
- Oversee the work of seasonal staff in Fireworks and during installation and removal of the Christmas display.
- Assist in other departments as requested or required.

**The successful candidate will possess the following qualifications:**

- Excellent positive attitude and outlook.
- Genuine desire and demonstrated ability to be a team player, to show initiative, and to be able to compromise
- Excellent written and verbal communication and interpersonal skills.
- A demonstrated ability to work independently.
- Show complete attention to detail and accuracy.
- Have a good safety record.
- Strong mechanical aptitude and manual dexterity.
- A familiarity and ability to work with electrical equipment and an understanding of electrical theory.
- Ability to work with hand and small power tools, and to possess basic carpentry or metal and welding / fabrication skills. Previous fireworks and construction experience would be an asset.
- Good physical condition. Installation activities are repetitive in nature and require lifting strength. Individuals with repetitive strain and back injuries should not apply. A physical assessment is required.
- Comfortable working around water and at heights on ladders, bucket trucks, and on rooflines.
- Comfortable working outdoors in all weather conditions.
- Knowledge of visual presentation, display work, and possessing an artistic perspective and imagination.
- Ability to apply creative judgement.
- Strong problem solving abilities.
- Demonstrated potential to operate company equipment, Bucket Trucks and other on-property vehicles.
- Flexibility in scheduling of hours. Evening and weekend work is required depending on the season.
- Valid BC Driver's License.

This is a full-time position starting in September, 2019. Shifts will be scheduled to suit the requirements of the department and the operation of the seasonal presentations. There will be evening and weekend work and occasional overtime. Candidates must be prepared to work outdoors in inclement weather. Remuneration will be commensurate with this level of responsibility and the qualifications of the successful candidate.

**We will be accepting applications until 5:00 PM August 5, 2019.**

Interested individuals should submit a resume and cover letter to:

Human Resources, The Butchart Gardens, 800 Benvenuto Ave, Brentwood Bay BC, V8M 1J8.

Fax: (250) 544-4455 Email: [hr@butchartgardens.com](mailto:hr@butchartgardens.com) or online through our [employment page](#).

We thank all applicants, however, only shortlisted candidates will be contacted.