

Date Posted: September 22, 2023

The Butchart Gardens is looking for individuals to fill the following positions:

DEPARTMENT: THE SEED AND GIFT STORE

POSITIONS: SALES ASSOCIATE

The Seed and Gift Store is looking to fill seasonal positions beginning mid-November offering 24-40hrs/week through to January 6, 2024 with opportunities for continued employment into the Spring and Summer.

The Butchart Gardens is a pre-eminent display garden covering 55 acres of a 130-acre estate and are host to over 1 million visitors each year from around the world. The face of our retail operations, the Seed & Gift Store staff are friendly and engaging. We welcome people with all levels of sales experience and provide ongoing training in this fun, fast-paced environment. With visitors from around the world, multilingual skills are an asset. This diverse front-line department is responsible for delivering exceptional service to the visitors and staff of The Butchart Gardens.

You will be responsible for the following activities:

- assisting visitors with their purchase decisions
- promoting sales using the Butchart sales approach
- keeping up to date on store merchandise
- providing input into store/merchandise layout/display/presentation to strengthen visitor service quality
- operating a point of sale to efficiently process transactions
- wrapping visitor's purchases to keep them safe from damage
- keeping the store, cash registers and surrounding areas stocked and clean

Please note the following job requirements:

- communicating in an energetic, polite and respectful manner
- adhering to established appearance policies
- light to moderate bending, lifting and reaching
- standing and walking for long periods of time
- working unsupervised – entrusted with completing tasks as directed
- shift work including late evenings until 10:30pm, weekends and holidays

Please submit a cover letter and resume to hr@butchartgardens.com, or complete our online application form at butchartgardens.com/employment/.