

Date: April 24, 2025

The Butchart Gardens is looking for individuals to fill the following positions:

**DEPARTMENT: THE SEED AND GIFT STORE**

**POSITIONS: SALES ASSOCIATE**

The Butchart Gardens is a pre-eminent display garden covering 55 acres of a 130-acre estate and are host to over 1 million visitors each year from around the world. The face of our retail operations, the Seed & Gift Store staff are friendly and engaging. We welcome people with all levels of sales experience and provide ongoing training in this fun, fast-paced environment. With visitors from around the world, multilingual skills are an asset. This diverse front-line department is responsible for delivering exceptional service to the visitors and staff of The Butchart Gardens.

**You will be responsible for the following activities:**

- assisting visitors with their purchase decisions
- promoting sales using the Butchart sales approach
- keeping up to date on store merchandise
- providing input into store/merchandise layout/display/presentation to strengthen visitor service quality
- operating a point of sale to efficiently process transactions
- wrapping visitor's purchases to keep them safe from damage
- keeping the store, cash registers and surrounding areas stocked and clean

**Please note the following job requirements:**

- communicating in an energetic, polite and respectful manner
- adhering to established appearance policies
- light to moderate bending, lifting and reaching
- standing and walking, including up and down stairs for long periods of time
- working unsupervised – entrusted with completing tasks as directed

This is a seasonal position starting in May 2025, offering 24-40hrs/week through to September 1<sup>st</sup>, 2025 with opportunities for continued employment into the Fall. This position includes shift work, weekend and evening work with wages starting at \$20.00 per hour. If you are interested in joining our Seed and Gift Store team, please submit a cover letter and résumé to: Human Resources department, The Butchart Gardens Ltd. 800 Benvenuto Ave, Brentwood Bay BC V8M 1J8; Fax: (250) 544-4455 email:

[hr@butchartgardens.com](mailto:hr@butchartgardens.com)

***We sincerely thank all those who apply, however, only those short-listed will be contacted.  
Please note all candidates must be legally eligible to work in Canada.***